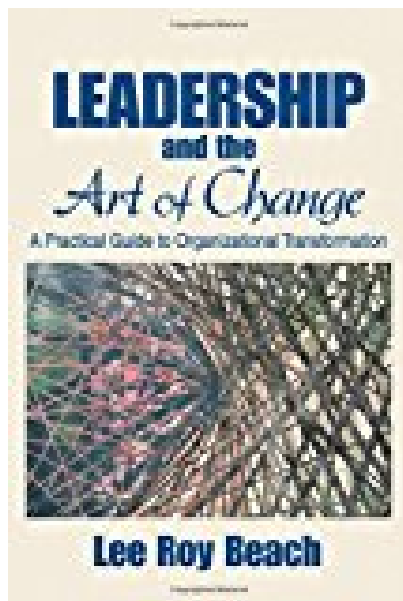


Leadership and the Art of Change A Practical Guide to Organizational Transformation



BOOK DETAILS

- Author : Lee Roy Beach
- Pages : 200 Pages
- Publisher : SAGE Publications
- Language : English
- ISBN : 1412913829

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BOOK SYNOPSIS

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